

Job Title: Employee - Lead Music Therapist

Start Date: Flexible / January 2026

Location : Indianapolis Indiana (community based) -- Fort Wayne, IN (partially clinic based)

Hours: Full Time - Mon-Fri , 4 day client week option

Salary: Competitive salary based on level of degree and experience - \$45,000-\$54,000 FT start

Overview: Mainstay Music Therapy is seeking multiple passionate and driven board-certified music therapists to join our dynamic and supportive team. As a private practice dedicated exclusively to high-quality music therapy services, we're committed to creating a workplace where therapists feel respected, connected, and empowered to grow. We're looking for someone who is self-motivated, organized, and passionate about working with people. The ideal candidate is committed to providing individualized, client-centered care and eager to grow professionally within a values-driven environment.

At Mainstay, relationships are at the heart of everything we do. We honor the strengths, goals, and preferences of our clients through adaptive and consistent support, and we extend that same level of care to our therapists. Our company culture is grounded in transparency, mutual respect, and a shared commitment to ethical, impactful care, with systems in place to ensure every team member feels seen, supported, and empowered.

As one of Indiana's largest providers of music therapy, we're proud to be leading the way in accessible and meaningful music therapy services. If you're seeking a role where your voice matters, your growth is nurtured, and your work has a lasting impact, Mainstay is the place for you.

Benefits:

- Customizable/Buildable Paid Time Off
- Emphasis on Professional Support & Development
- Consistent Clinical Supervision Supports
- Weekly Team Meetings and Peer Supervision
- Health Insurance - Medical/Vision/Dental
- Pet Insurance Options
- Paid Floating Holidays
- Employee Assistance Program (EAP)
- Employer Funded Life Insurance
- Professional Phone Number and Email Address
- Work/Life Balance and Self-care Emphasized
- Monthly Expense budget - mileage, ceu, education, cell phone, guitar use, personal devices
- Master's Level Increases
- Moving Reimbursement
- Flexibility in Creation of Schedule and Final Caseload Number
- 17-20 Direct Clinical Hours, Based on Therapist Preference
- Medical Leave/Maternity Leave/Bereavement Leave
- Opportunities for Bonuses
- Up to 3% match IRA
- Availability of Company Instruments
- Career Advancement Opportunities
- Clinic Space available in Fort Wayne IN

Certifications: Applicants must be board-certified music therapists or will have passed their board certification exam prior to start date.

Description: Mainstay Music Therapy, Inc. is a private practice servicing a variety of contracts both in client's home and facility based. Music therapists will be responsible for tracking their billable time, engaging in professional development & supervision, writing clinical documentation, providing their own transportation, timely communication, and engaging in the team atmosphere.

Easy Application Process found at <https://mainstaymusictherapy.com/hiring>

Please email any questions to hiring@mainstaymusictherapy.com.